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Celebrating Golden Jubilee Year: 2022-23

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# SHRI SANGAMESHWAR EDUCATION SOCIETY'S SHRI SANGAMESHWAR ARTS AND COMMERCE COLLEGE CHADCHAN- 586205 Dist: Vijayapur (Karnataka State)

Re-Accredited At 'A'Grade By NAAC, 3.02 CGPA (4th Cycle) (Affiliated To Rani Channamma University, Belagavi)



### CRITERION VI - GOVERNANCE, LEADERSHIP AND MANAGEMENT

- 6.2 Strategy Development and Deployment
- 6.2.1 The institutional Strategic/perspective plan is effectively deployed

#### 6.2.1 - The institutional Strategic/ perspective plan is effectively deployed

The Institute's quality policy is well conveyed from its vision and mission statements. Strategic plan and action plan are designed in such a manner that this quality policy is driven and deployed during every process. The Institution has a perspective plan devised by the principal in coordination with IQAC and other stake holders. The plan is drafted as per the vision and mission of the college.

The goals are included in the strategic plan which mainly focus academic excellence, quality of research work, infrastructure development, self-learning etc. The plan for 2023 to 2024 has been prepared aiming at making the students competent global citizens. It's a reflection of continuous improvement in the academics and support facilities for students. It also focuses on the augmentation of infrastructural facilities for facing emerging challenges.

#### The perspective plan includes the following:

- 1. To initiate undergraduate, postgraduate degree programmers and interdisciplinary courses.
- 2. To start bridge, certificate, value added and skill-based courses.
- 3. To impart quality education by upgrading ICT tools and IT infrastructure.
- 4. To strengthen a continuous internal evaluation system.
- 5. To promote research culture among faculty members and students through research projects, research publications and participation in seminars, workshops and conferences.
- 6. To organize national, international seminars, conferences and workshops on emerging trends.
- 7. To develop collaborations with industries and research workshops through linkages, MOUs for idea exchange, counselling, students on job training and placement activities, etc.
- 8. To renovate and develop new departmental buildings equipped with sophisticated instruments and furniture.
- 9. To upgrade sports facilities and other student support facilities.
- 10. To develop an eco-friendly and secure campus.
- 11. To strengthen alumni association of the college by involving them in activities like campus development, social and cultural activities.
- 12. To work for obtaining academic autonomy.

#### The institutional perspective plan is effectively deployed in following way:

- 1. All the stakeholders are made aware of the perspective plan through continuous interaction.
- 2. All the stakeholders are motivated to actively participate in the implementation of perspective plan.
- 3. Various committees are formed for better coordination and execution of the plan.
- 4. Two post-graduation programmers and two interdisciplinary programmers are started.
- 5. Management constructed new building, compound wall, renovated old building and upgraded with ICT facilities as per students' academic requirement.
- 6. Certificate Course/Value added course, skill enhancement activities are started.
- 7. MOU's and collaborations, Conferences, workshops are arranged.

#### Case study:

Imparting quality education by upgrading IT infrastructure and ICT tools:

- ♣ Internet facility is made available in the college campus by deploying three 30 MBPS dedicated optical fiber connections.
- ♣ The entire campus is made Wi-Fi enabled.
- ♣ Portable LCD projector, printer and scanner facility is provided to all the departments.

### **SWOC Analysis**

1. Strength	2. Weaknesses
<ol> <li>Glorious heritage (since 1973).</li> <li>Student friendly campus of 18 acre.</li> <li>Rich and well monitor library with several rare books.</li> <li>Highly qualified faculty.</li> <li>Excellence in research.</li> <li>Well maintained infrastructure.</li> <li>Tradition of meritorious students.</li> <li>Awards, medals. prizes at national and state levels.</li> <li>Tradition of rendering services to the society.</li> </ol>	<ol> <li>Lack of UGC Salaried Staff due to         Govt. Policy and Struggling to get         well Qualified teachers for some         departments.</li> <li>Non-availability of on campus         health Centre.</li> <li>Extension Bank Counter.</li> </ol>
3. Opportunities	4. Challenges:
<ol> <li>Introduction of new post graduate courses.</li> <li>Academic development.</li> <li>Establishment of common facility Centre for research.</li> <li>Strengthening of innovation and incubation center</li> </ol>	<ol> <li>Overall maintenance of campus greenery.</li> <li>Making every stake holder accountable for institutional development.</li> <li>Water resources .</li> </ol>

## **Future plans:**

- 1. Construction of New building for all departments in the campus
- 2. Improving consultancy.
- 3. To enroll NIRF ranking.
- 4. MoU with leading industries, NGO, Colleges and universities.
- 5. Introduction of new job-oriented graduate and post graduate courses.
- 6. To Introduce Professional Courses.