

ಸುವರ್ಣ ಮಹೋತ್ಸವ ವರ್ಷಾಚರಣೆ : ೨೦೨೨-೨೩

Celebrating Golden Jubilee Year : 2022-23

College Code-5221,5262 & 9512

Website : www.ssacollegechadchan.com

e-mail : ssacollege\_chadchan@yahoo.com & ssacollege@gmail.com

Principal : rathodshiva31@gmail.com

AISHE No : C-9896

Telephone : 08422-278479

Fax : 08422-278479

Principal Cell : 9743322956



ಶ್ರೀ ಸಂಗಮೇಶ್ವರ ಕಲಾ ಹಾಗೂ ವಾಣಿಜ್ಯ ಮಹಾವಿದ್ಯಾಲಯ, ಚಡಚಣ.

**SHRI SANGAMESHWAR EDUCATION SOCIETY'S**  
**SHRI SANGAMESHWAR ARTS AND COMMERCE COLLEGE**  
**CHADCHAN- 586205** Dist: Vijayapur (Karnataka State)  
Re-Accredited At 'A'Grade By NAAC, 3.02 CGPA (4<sup>th</sup> Cycle)  
(Affiliated To Rani Channamma University, Belagavi)



## CRITERION VI - GOVERNANCE, LEADERSHIP AND MANAGEMENT

### 6.2 - Strategy Development and Deployment

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

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The College has a well-defined decentralized organizational structure to coordinate the academic and administrative functions. Academic planning for the college is mooted by the Management, the Principal, the Coordinators and the HODs of the various departments. It is effectively executed through the HODs and office bearers in the departments. The College is managed by Shri Sangameshwar Education Society's. The College Management discusses various aspects in detail and takes various steps to keep up the high quality of education in the campus.

The principal governs the academic and administrative affairs. Principal is the Administrative Head of the Institution. Principal provides valuable guidance in planning, organizing and executing all the programmes with the active support and participation of the HODs. The role of the principal includes different areas like leadership, teacher evaluation and students' discipline. Principal being the Head of the Institution communicates the decisions of the Management in the council meeting, which consists of all the Department Heads. Academic and administrative planning in the institution is well coordinated. All academic and policy decisions are taken in consultation with the faculty members. The institution has a method to evaluate the performance of the faculty in teaching, research and extension activities. Heads of the departments undertake the responsibilities of the academic and administrative work of their departments.

All appointments of the staff members of the college shall be made by the Management. Applications for various posts are invited through advertisement in newspapers. The Management members and the principal scrutinize the received applications and the shortlisted candidates are called for the interview. Selected candidates are inducted to join duty with an appointment letter. Service rules are mentioned in the appointment letter which includes rules and regulations of the college regarding leave, duties, resignation, termination, code of conduct



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## GUIDTLINES FOR THE APPOINTIVE OF FACULTY

- Faculty will be appointed provided they have the qualifications approved by UGC/the university/Department of Collegiate Education, Karnataka. There will be a probationary period of two years.
- The faculty are entitled for salary for the month of May provided they complete Eleven months service. There will be an annual increment which will be purely on the basis of their performance and the sole discretion of the Management.
- The faculty will work under the general guidance, supervision and direction of the Principal and the Management.
- The faculty should not leave in the middle of the academic year. If they want to leave in the end of the academic year, they have to give two months prior notice.
- In case of any situation which warrants sudden resignation, the faculty has to surrender 2 months' salary to the Management.
- The Management reserves the right to terminate any faculty with one month notice.



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## CRITERIA FOR ANNUAL INCREMENT

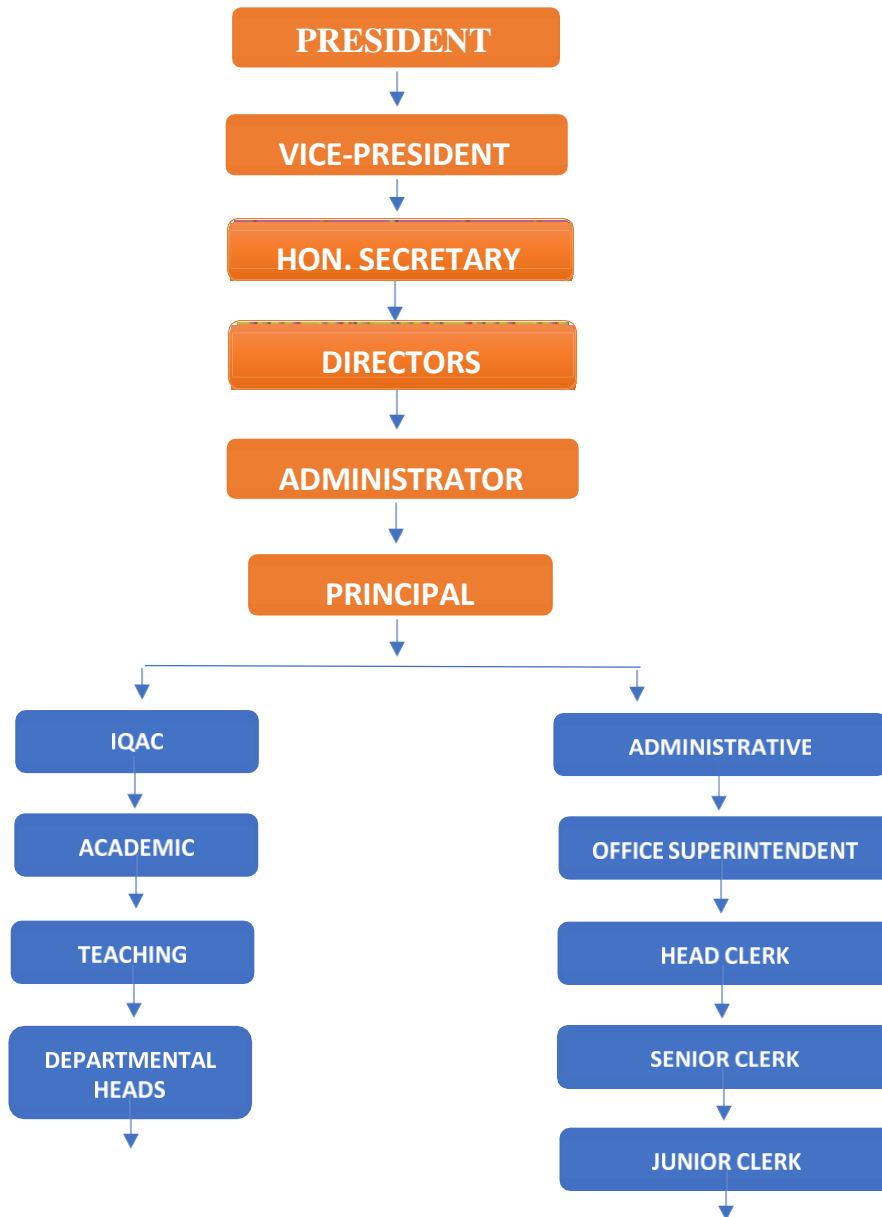
- I. Performance of the faculty is considered mainly for annual increment. The performance refers to their teaching, evaluation and their ethical behavior in the classroom.
- II. The faculty should update their knowledge by presenting papers in National/ International conferences. Publishing a book or a chapter in a book is also mandatory.
- III. They should involve themselves in the development of the curriculum by becoming members of board of studies.
- IV. Setting question papers for university examination and attending valuation are also an added advantage in favor of the faculty.



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## ORGANOGRAM OF THE INSTITUTION



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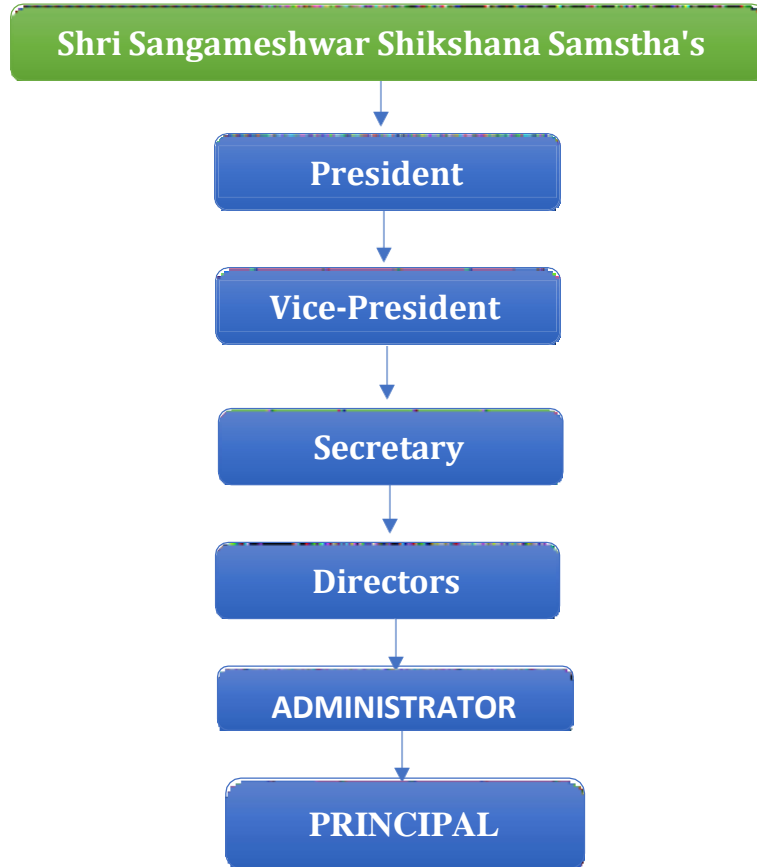
ಶ್ರೀ ಸಂಗಮೇಶ್ವರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆಯ



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## ORGANOGRAM OF GOVERNING BODY





**SHRI SANGAMESHWAR SHIKSHAN SAMSTHA'S**  
**SHRI SANGAMESHWAR ARTS AND COMMERCE COLLEGE**

VIJAYAPURA DIST

**CHADCHAN - 586205**

KARANATAKA

Affiliated to Rani Channamma University, Belagavi  
Re-accredited at 'B++' Level (2.83 CGPA) by NAAC

e-mail: [ssacollege\\_chadchan@yahoo.com](mailto:ssacollege_chadchan@yahoo.com)

Web: [www.ssacollegechadchan.com](http://www.ssacollegechadchan.com)

Tel.: 08422 - 248479

Fax.: 08422 - 278479



**PROSPECTUS**

**2023-24**

## THE COLLEGE GOVERNING COUNCIL



**Dr. S. R. Donagaon MBBS**  
**President**



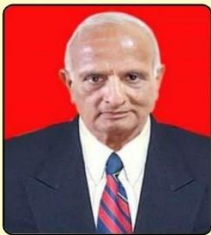
**Shri. V. G. Muttin B.Com.**  
**Vice- President**



**Shri. V. S. Gidaveer B.Com.**  
**Hon. Secretary**



**Shri. S. R. Awaji B.Com.**  
**Director**



**Shri. B. R. Yankanchi**  
**Director**



**Adv. A. R. Kulkarni B.Com.LL.B**  
**Director**



**Prof. V. M. Kusur MA**  
**Director**



**Shri. Ajit M. Doshi B.Com.**  
**Director**



**Smt. N. B. Ankad**  
**Director**



**Dr S. B. Rathod**  
**Principal / Ex-Officio Member**

Under the able guidance & dynamic leadership of Dr. S. R. Donagaon, President, the Governing Council of the college has been striving hard to reach the horizons of excellence in academics enriching the knowledge base of rural society and empowering rural, backward caste and economically disadvantaged student community by providing higher education of high quality at comparatively low cost.